

Champion for Diversity and Inclusion Nomination Submission

Please complete this form no later than **February 28, 2025**; and send to Jane Rueger (jrueger@perkinscoie.com), Delia Patterson (delia.patterson@srpnet.com); Mosby Perrow (mperrow@vnf.com), and Jack Hannan (jhannan@eba-net.org).

The Champion for Diversity and Inclusion Award

This award is given to an EBA Member who has shown unequivocal support of EBA's diversity and inclusion program with sustained efforts toward the active promotion of diversity and inclusion within the Association and legal profession. This person embodies the principles of EBA's Diversity and Inclusion program as outlined in the [Diversity and Inclusion Policy](#) and through their actions in EBA, CFEBA and FELJ and/or their professional career.

The award was presented for the first time in May 2019 to Emma Hand, a former EBA President who was the driving force behind EBA's establishment of a formal Diversity and Inclusion Policy. The award is granted as deemed warranted by the EBA Board and may, or may not, be granted annually.

EBA's Diversity and Inclusion Policy calls for the unequivocal support for, and sustained effort by the Association's leadership in, increasing membership diversity, ensuring that diversity is reflected across all levels of the Associations, and active promotion of diversity and inclusion.

A candidate's actions should go beyond simply mentoring a diverse individual or sitting on a committee. The Champion should have undertaken a course of action that has created, or will create, change within the Associations, other organization or institutions, or the energy or legal sectors at large. Examples of the type of effort that would be considered to render a candidate eligible for the award include, but are not limited to:

- Creation or re-invigoration of a diversity and inclusion program;
- Long term efforts that change the face of an organization and result in diverse and inclusive officers and employees within the organization being hired and retained; and
- Successful advocacy for diversity and inclusion impacting the energy and/or legal sectors.

How to Submit a Nomination

If you would like to nominate yourself or someone else to receive this distinguished award, please complete this form and email it to members of EBA's Nominating Committee by the deadline. If you do not have all of the information requested below, the Committee on Nominations encourages you to obtain the information from the person whose name you are submitting. Your recommendations help the Committee on Nominations identify qualified candidates for the award. You may attached additional pages if necessary.

Nominations must be supported by relevant information that demonstrates the nominee's qualifications.

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Information about the Nominee

Name of Nominee

EBA Join Date

Firm/Organization

Address

Phone

Email

Please list diversity and inclusion activities or initiatives of the Nominee:

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Champion for Diversity and Inclusion Nomination Submission

Please describe any leadership roles the Nominee has related to diversity and inclusion:

Please explain why you think the Nominee should be considered for this award:

Submitted by:

Name

Firm/Organization

Phone

Email

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